

FISCAL NOTE
HB 2867 - SB 3481

March 10, 2006

SUMMARY OF BILL: Enacts the "Fair Legally Eligible Employment Act." Authorizes the Department of Labor and Workforce Development to verify that an employee or potential employee is legally eligible to work in the United States.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – Exceeds \$1,500,000 FY 06-07
Exceeds \$1,500,000 FY 07-08

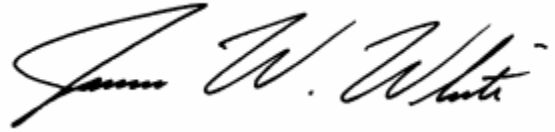
Assumptions:

- The Department of Labor & Workforce Development will need to create a new unit with the department.
- The Department would require additional personnel (contracted employees) to administer the provisions of this bill including a new director and 21 additional staff personnel (One Administrative Assistant 2, ten Clerk 3 positions, one Mail Room Clerk, one Paralegal, one Data Entry Clerk, and seven Investigators.)
- This program requires the participation of 1,444 governmental entities and allows for the participation of 113,000 licensed employers in the state.
- The Department would need to amend the current contract with the Immigration and Naturalization Service (INS).
- To conduct the two-year study of the Act as required in the bill would cost amounts exceeding \$1,500,000 each year.
- The Department of General Services would need to make changes to the central purchasing system to include employee eligibility verification and this would require approximately 47 hours of programmer/analyst time.
- The review required by the Comptroller of the Treasury of the program would be conducted using existing resources.
- The provisions of the bill terminate on November 1, 2008.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

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A handwritten signature in black ink, reading "James W. White". The signature is written in a cursive style with a large, stylized "J" and "W".

James W. White, Executive Director